



Safeguarding Policy Statement

The Leicestershire and Rutland Cricket Foundation (the Foundation) is committed to ensuring everyone participating in cricket does so in a safe, friendly, secure, and enjoyable environment. Everyone at the Foundation, whether as a player, coach, official, administrator, staff member, volunteer, spectator, parent, or carer has a role to play. Individually and collectively, it is our actions, both on and off the field which can help create a positive and inclusive culture.

We will do this by:

- Having the right people in place
- Creating the right culture and environment
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns
- Adopting the ECB's Safe Hands Policy and Guidance

Having the Right People in Place

Whilst everyone at our Foundation has a responsibility for Safeguarding, we also have a designated Safeguarding Officer who has completed specialist Safe Hands training provided by the ECB.

The County Safeguarding Officer is:

- The first point of contact for all children, parents/carers volunteers, and members at the Foundation
- Responsible for ensuring that everyone who is working with children at the Foundation is subject to appropriate safer recruitment processes
- A source of safeguarding advice for the Foundation, its board of trustees, and staff
- The Foundation's main point of contact for the ECB Safeguarding Team and other external safeguarding agencies
- The person responsible for ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

Creating the Right Culture and Environment

All participants in cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to enjoy the game in an environment that is safe from abuse of any kind. The Foundation recognises that safeguarding starts with setting high standards and promoting a positive culture which provides the best environment for participants to enjoy themselves and the game of cricket.

Anyone in a specialist role within the Foundation is also required to complete the Safeguarding for Specialist Roles training with the relevant additional module. This includes Trustees, all staff, and volunteers.

- We encourage all of our members to complete the ECB online Safeguarding Induction, which can be accessed [here](#).
- We ensure that all individuals working at or for the Foundation are provided with the necessary support through education, training and continued professional development (CPD).
- We ensure that all individuals working at or for the Foundation are recruited and appointed in accordance with ECB Safer Recruitment guidance and relevant legislation and are committed to providing a welcoming, safe, and fun experience for children.



- We promote a listening culture where the views of children, parents/carers, volunteers and other club members are proactively sought and acted upon. This helps us to create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect.
- We seek to create a partnership with parents/carers so that they know what to expect from us and what we expect of them.
- We ensure that external organisations who are delivering services on behalf of the Foundation have safeguarding measures in place which meet the requirements of Safe Hands.

Reporting and Responding to Safeguarding Concerns

It is our aim that everyone at the Foundation should feel confident to raise a concern, no matter how small. We believe that raising and dealing with concerns quickly, when they occur, supports a proactive safeguarding culture at the Foundation.

All suspicions, concerns and allegations will be taken seriously. We will follow the 3R's with every concern:

Responding appropriately, **Recording** confidentiality and **Reporting** where necessary, ensuring that concerns are dealt with in a fair and prompt manner.

The Foundation recognises that it is not the responsibility of Foundation staff to determine or investigate if abuse has taken place, but to act upon and report any concerns promptly.

We ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the County Safeguarding Officer, Cricket Regulator Safeguarding Team, or local agencies with statutory responsibility for safeguarding. If we are unsure, we will seek advice from our County Safeguarding Officer.

Adopting the ECB's Safe Hands Policy and Guidance

- The Foundation has formally adopted the ECB's Safe Hands Policy and guidance as part of our constitution.
- The Foundation works within the ECB Safeguarding Procedure for the management of safeguarding investigations.
- We ensure that all individuals who work and volunteer at or for our Foundation understand how Safe Hands applies to them.

Foundation Commitment

The Leicestershire and Rutland Cricket Foundation committed to this Safeguarding Policy Statement and will review it on an annual basis.

A handwritten signature in blue ink, likely belonging to Vicky Cartwright.

Signed by Trustee: VICKY CARTWRIGHT

Date Completed 12th April 2024

Date of renewal 12th April 2025

Our County Safeguarding Officer details:

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